GO RT/10/2024/GWS01

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Department of GVWV&VSWS - Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 - Constitution of Internal Committee under Section 4(1) of the Act in Department of GVWV & VSWS - Orders-Issued.

DEPARTMENT OF GRAM VOLUNTEERS / WARD VOLUNTEERS & VILLAGE SECRETARIATS / WARD SECRETARIATS

G.O.Rt.No.12 Date:28/06/2024

Read the following:

1. Sexual Harassment of women at workplace(Prevention, Prohibition and Redressal) Act, 2013
2. U.O.note.No.2438656/A1/SU.I/2024, GA(SU.I) Dept., dt.24.05.2024.
3. From the Dept., for Women, Children, Differently Abled and Senior Citizens (Prog.II), vide their U.O.Note.No.WDC01/2082497/2024-PROG-II-A1, Dt.26.06.2024.

ORDER:

In the reference 1st read above, the Ministry of Women and Child Development, Government of India, New Delhi while enclosing the Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013 has stated that, it is mandatory to constitute "Internal Committee" (IC) as per Section 4 (1) of Sexual Harassment of Women at Workplace (prevention Prohibition and Redressal) Act, 2013.

2. In the reference 2nd read above, the General Administration (SU.I) Department, as per the orders of the Hon'ble Supreme Court of India, dated 12.05.2023, in Civil Appeal No.2482 of 2014, has requested to constitute the Internal Complaints Committees immediately under Section-4 (1) of Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013 and ensure that they function effectively and furnish annual reports as per Section - 21(1) of the Act to the employer.

3. In the reference 3rd read above, Dept., for Women, Children, Differently Abled and Senior Citizens (Prog.II) has stated that the Hon'ble Supreme Court of India vide orders, dated: 09.04.2024 in Miscellaneous application Dairy No.22553/2023 observed that despite specific directions issued by the Court in para 77 of the Judgement dt,12th May, 2023 passed in Civil Application No.2482 of 2014, affidavits are still awaited almost a year since the said direction were issued for strict compliance and directed the Chief Secretaries to complete the exercise as directed and file appropriate affidavits within four weeks. Hence, requested to constitute Internal Committees for filing compliance affidavit in the Apex Court

4. In complying with the instructions in the references 2nd and 3rd read above, hereby constitute an "Internal Complaints Committees,under Section-4(1) of Sexual Harassment of Women at Workplace (prevention, Prohibition and Redressal) Act, 2013 to receive complaints on sexual Harassment of women in the Department of Grama Volunteers / Ward Volunteers & Village Secretariats / Ward Secretariats with the following members:

1.	Smt. K.Jhansi Rani, Deputy Secretary to Government, GV/WV & VS/WS Department.	Presiding Officer
2.	Smt. P. Naga Venkata Lakshmi Assistant Secretary to Government, GV/WV & VS/WS Department.	Member Convener
3.	Smt S. Mary Ratnamani, Section Officer, GV/WV & VS/WS Department.	Member
4.	Smt. P.Bhavani, Section Officer, GV/WV & VS/WS Department.	Member

5. The presiding Officer and Member of the Internal Complaints Committee shall hold office for such a period, not exceeding three years from the date of their nomination or a new Committee is constituted by the employer, as may be required.

6. The Presiding Officer or any Member of the Internal Committee shall be removed from the Committee when.

a. Contravenes the provisions of Section-16; or
b. Has been convicted for an offense or an inquiry into an offense under any law for the time being in force is pending against her; or
c. Has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against her; or
d. Has so abused her position as to render her continuance in office prejudicial to the public interest.

7. They vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

8. The Internal Committee shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

GO RT/10/2024/GWS01

Special Chief Secretary To Govt
Ajay Jain I A S

To,
The Presiding Officer & Members of the Committee.
Copy to :-
The W.C.D.A & S.C. (OP) Department.
The General Administration (SU.I) Department, A.P. Secretariat.
The P.A. to Spl. Chief Secretary to Gvot., GSWS Dept.,
All the Sections in GSWS Dept.,
Sc/Sf.

// FORWARDED :: BY :: ORDER

P. Bharani
SECTION OFFICER